



**Douglas D. Thomas**  
**Director, Counterintelligence Operations and Investigations**

Douglas D. Thomas is the Director, Counterintelligence Operations and Investigations for Lockheed Martin Corporation. In this capacity, he leads a staff that is responsible for providing advice and guidance relative to investigations, counterintelligence, insider threat, counterterrorism and workplace violence matters impacting the Corporation. He is also the primary face to the Intelligence Community. His primary roles are to identify intelligence and terrorism threats to Lockheed Martin Corporation, work with internal and external partners to mitigate those threats, and provide oversight over security-related investigations across the enterprise.

Prior to joining Lockheed Martin, Mr. Thomas was the Principal Deputy Director of Counterintelligence under the Office of the Director of National Intelligence following a mini-confirmation process by the White House, and the House and Senate Select Committees on Intelligence. In this capacity, Mr. Thomas chaired the National Counterintelligence Operations Board, comprised of the Directors of Counterintelligence for each of the Intelligence Community agencies. His office was responsible for multiple documents due annually to the President and the Congress, such as the National Threat Identification Prioritization Assessment, which informed the President on the gravest intelligence threats facing the United States, and the National Counterintelligence Strategy, which informed the President of how the Intelligence Community would mitigate those threats. Mr. Thomas retired from this position on October 1, 2011.

Prior to his role within the Office of the Director of National Intelligence, Mr. Thomas was a Special Agent for 25 years with the Air Force Office of Special Investigations. In September of 2009, he retired as a member of the Senior Executive Service and last served as the Executive Director. In this capacity, he provided executive leadership to 3,200 personnel located in 220 offices who were responsible for investigating felony-level investigations, and conducting counterintelligence and counterterrorism operations.

Mr Thomas established and chaired a US Government/Industry Insider Threat Subcommittee under the Intelligence and National Security Alliance. Mr Thomas served on the Board of Directors for the International Association of Chiefs of Police (IACP) Foundation. In 2018, Mr Thomas was honored with the first-ever Lifetime Achievement Award for Counterintelligence by the Director of National Intelligence.

Mr. Thomas holds a Bachelor's degree in Asian Studies. He resides in Maryland with his three sons.